

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY DEPUTY G.P. SOUTHERN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 12th MAY 2015**

**Question**

Will the Chief Minister list for members the 185 extra FTE posts identified in Appendix A of the Resources Statement to the draft Strategic Plan allocated to the Health and Social Services department to meet service standards, inflation and P.82 transformation by job title and salary band including all employment costs and would he provide similar information for the 73.6 FTE posts identified for the Education, Sport and Culture Department?

**Answer**

These figures are estimates and subject to change as models of service provision develop over this time. Detailed proposals are being prepared for inclusion in the Medium Term Financial Plan, including all employment costs. In the meantime, the estimates in the resource statement are comprised of the following:

**Health and Social Services**

<b>Job</b>	<b>Salary Band</b>	<b>FTE</b>	<b>Estimated 2019 Cost £m</b>
Maintain standards (estimated - not allocated to specific roles at this stage)		66	3.3
<b>P82/2012 Implementation</b>			
Doctor	£64k - £150k	14	1.9
Qualified Nurse	£30k - £56k	45	3.0
Healthcare Assistant	£26k-£29k	10	0.4
Therapist	£28k-£68k	15	0.9
Child Care Officer	£31k - £55k	13	0.6
Scientific Officer	£38k - £56k	4	0.2
Social Worker	£61k - £78k	7	0.6
Pharmacist	£30k - £65k	6	0.4
Facilities Officer	£25k - £34k	2	0.1
Support Officer	£29k - £55k	3	0.2
<b>Total</b>		<b>185</b>	<b>11.6</b>

**Education, Sport and Culture**

<b>Job</b>	<b>Salary Band</b>	<b>FTE</b>
Primary teachers and teaching assistants	Dependent on experience & qualifications	20
Secondary teachers and teaching assistants	Dependent on experience & qualifications	35
Professional partners and specialist teaching assistants	Dependent on experience & qualifications	18.6
<b>Total</b>		<b>73.6</b>